



## Customized Leadership Cohort Programs

Through our **Customized Leadership Cohort Programs**, Executive Service Corps of Southern California (ESC) works with partners – including foundations, corporations and community leaders – to increase their impact on the organizations and areas of need they care about most.

### BENEFITS

- Go beyond “checkbox philanthropy” to deepen your relationship with your grantees or constituents
- Expand your community impact by providing nonprofits with a value-added experience
- Increase your grantmaking effectiveness by bringing targeted coaching and training to select nonprofits, strengthening their ability to achieve their grant objectives and goals
- Build a cohort of nonprofits aligned with your priorities – e.g., that share a similar mission, are based in a common geographic area or have a shared area of need
- Create more confident, resilient and connected nonprofit leaders

### OUR APPROACH

A completely tailored, high quality training and coaching experience for selected groups of nonprofits. Highly-skilled, dedicated ESC consultants, drawn from our corps of 100+ executive-level volunteers, **lead dynamic training sessions** with program participants. They serve as **thought partners** and are also available for **personal, one-on-one coaching** throughout the duration of the program.

**Example:** A recent customized leadership cohort developed in partnership with a foundation included...

- 5 training sessions over the course of 9 months
- 2 consultants to provide facilitation, instruction, coaching and a forum for peer learning
- Recruitment managed by ESC staff to identify participants based on the funder’s priority mission area
- Curriculum tailored to the participants based on a needs assessment survey performed by ESC staff
- Access to one-on-one coaching from consultants between training sessions
- Professional support by ESC’s staff to oversee and administer the cohort, including program and materials development and logistics

### CONTACT US!

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Affordable coaching and consulting for nonprofits by executives who volunteer their services

