

Beverly Weise



ESC Consultant Since: 2014

Education:

MBA in Organizational Management/Human Resources, University of California, Los Angeles

BA in History, University of California, Los Angeles

Executive Program Certification, University of California, Los Angeles

ICF Certified Executive Coach, College of Executive Coaching

AREAS OF EXPERTISE: Leadership Coaching, Performance Management, Succession Management, Team Development, Organization Development, Change Management

FOR-PROFIT EXPERIENCE: Beverly currently runs her own management consulting and leadership coaching practice, Leadership Talent Solutions, providing services such as performance management, team development, and employee engagement. She has had considerable experience coaching high-level executives and facilitating a wide range of leadership development workshops for leaders and teams. In particular, she specializes in helping leaders identify and leverage their individual strengths. She has coached teams and individuals in industries ranging from professional services to healthcare to technology.

Previously, she was the Executive Director of Interlaw Ltd. She led strategic planning efforts, encouraged cross-firm collaboration, and introduced a major global diversity initiative to expand the active participation of female and younger lawyers. Before Interlaw, she was Corporate Director of Executive Planning and Development for Northrop Grumman Corporation. She created and implemented the company's first succession management process across the 55,000-employee corporation. She also led an effort to formalize the skills needed of executive leaders and organized the CEO's annual Strategic Leadership Conference.

NONPROFIT PROFESSIONAL EXPERIENCE: In addition to working with numerous nonprofit clients through Leadership Talent Solutions, Beverly has been the keynote speaker for national conferences on the leadership of legal services organizations, has facilitated Board retreats and has coached executive directors.

NONPROFIT VOLUNTEER EXPERIENCE: Beverly is the founder and facilitator of OPCC Samoshel's "Empowerment Group," a series of weekly workshops to empower formerly homeless residents. She was also Chair of Samoshel Resource Board and Co-Chair of UCLA Hillel Board.

EXAMPLES OF ESC CLIENTS: Wells Fargo Executive Directors Leadership Institute (LA Conservation Corps, Leah's Pantry), Open Paths Counseling

INTERESTS: Hiking, travel, writing a book on neuroscience and leadership