

Richard Thaler

ESC Consultant Since: 2012



AREAS OF EXPERTISE: Management Structure and Governance, Leadership Coaching, Market Analysis, Organizational Assessments

FOR-PROFIT PROFESSIONAL EXPERIENCE: Richard's key expertise derives from over 30 years of experience in retail with Thaler Foods, Inc., a regional supermarket chain. He worked in all aspects of the business before rising to become its President and COO.

He was responsible for the management of day-to-day operations, which included the supervision of 350 employees, HR, facility and equipment maintenance, IT, purchasing, finances, inventory control, quality control, loss prevention, merchandising and marketing. Richard also worked with architects and contractors to design and build his stores.

Richard was also the President of BUS Wellness Center Inc., a dance and fitness facility in Santa Monica owned and operated by him and his wife Agnes.

NONPROFIT PROFESSIONAL EXPERIENCE: After selling his markets in 2007, Richard became an organizational consultant with Rossmore & Associates, where he has worked with numerous clients, including Fortune 500 companies. Nonprofit clients include Lamp Community and the Institute for Jewish Spirituality.

NONPROFIT VOLUNTEER EXPERIENCE: Richard was the Advisory Board Chair of Early Childhood Parenting Center (ECPC), a non-profit organization that provides early childhood education and counseling to the at-risk, under-served population of greater Los Angeles. He oversaw the merger of ECPC with Providence St. John's Child & Family Development Center in 2015. He continues his volunteer work with them as an advisor in fundraising and communications.

EXAMPLES OF ESC CLIENTS: Proyecto Pastoral, Immaculate Heart Community, Corporation for Supportive Housing, Child and Family Center (Santa Clarita), Puente Learning Center, A Window Between Worlds, CRCD Enterprises, Matrix Institute

INTERESTS: AfroCuban drumming, travel, wine, Buddhist meditation, Japan and Japanese art and culture, stone sculpting.