



Karen McCarthy

ESC Consultant Since: 2012

Education:

MA in Organizational Leadership, Chapman University
BS in Business and Management, University of Redlands
Graduate Studies in Negotiation and Conflict Resolution, California State University, Dominguez Hills

AREAS OF EXPERTISE: Business Management, Human Resources, Succession Planning, Communications, Grant Writing, Event Planning, Workshop Facilitation

FOR PROFIT AND HIGHER EDUCATION EXPERIENCE: Karen spent nearly 30 years with Raytheon (formerly Hughes Aircraft Company) where she worked in capacities such as Manager of Human Resources and Communications, Corporate Learning, Organizational Effectiveness and Corporate Communications. During her time there, she was also the Founder of El Segundo Women's Network and Co-Founder of Global Women's Network, two corporate women's networks with a combined membership of over 5,000 employees. Under Karen's leadership, the networks were established to further women's careers, as well as focus attention on giving back to the community by volunteering at homeless shelters, mentoring young women and leading business clothes donation drives to assist women entering the workforce.

Karen currently works in higher education, teaching college courses in management, marketing, and negotiation. She has taught in Saint Lucia, Ghana and with Chapman University, Los Angeles Harbor College, Monroe College and Webster University. Karen has a certificate from the UCLA Women's Leadership Institute and completed the highly competitive Los Angeles Community College District Project MATCH Institute.

NONPROFIT VOLUNTEER EXPERIENCE: Karen served as a Peace Corps Volunteer in Saint Lucia for two years. She facilitated workshops in grant writing for women launching small businesses, launched a national after-school program for at-risk children and taught business strategy at the local university. She also created workshops for children, teachers, parents and small business owners designed to further the development of their country.

Karen is a Tutor Coordinator and volunteer tutor for School on Wheels, serving homeless children in the Los Angeles area. She also volunteers at her grandchildren's elementary school.

EXAMPLES OF ESC CLIENTS: Wells Fargo Executive Directors Leadership Institute (Los Alamitos Education Foundation), Wells Fargo New Executive Directors Institute (Housing Long Beach)

INTERESTS: Spending time with her grandchildren, museums, travel, people and cultures around the world, staying connected with friends throughout the world