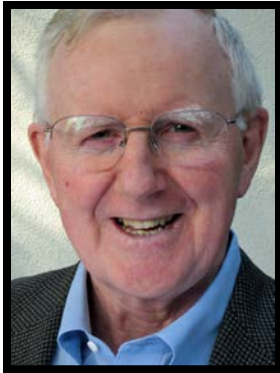


Hugh Leonard

ESC Consultant Since: 2015



Education:

MA in Human Resource Development, University Associates of San Diego

MA in Asian Area Studies, University of Southern California

MA in Applied Theology, Graduate Theological Union

BA in Japanese/Philosophy/Psychology, USC

Certified Hudson Institute Executive Coach.

Certified as a Spiritual Director, Stillpoint of Pasadena.

AREAS OF EXPERTISE: Employee Training and Development, Coaching, Human and Organizational Development, Coaching of Japanese executives

FOR-PROFIT AND GOVERNMENT EXPERIENCE: Hugh worked as an executive recruiter for Japanese companies in the U.S. As part of his responsibilities he developed training courses in various human resources and management topics. In addition, Hugh worked in marketing and programs for the development of Japanese managers and executives.

Hugh established his own training, coaching and consulting company. He has worked with over 100 different organizations and has negotiated business between US and Japanese companies, performing conflict resolution when needed. Furthermore, he has consulted for a range of domestic government agencies such as the US Department of Fish & Wildlife Service and the Department of Energy. Hugh also conducts workshops for global organizations on the management of multi-cultural employees in the workplace.

NONPROFIT VOLUNTEER EXPERIENCE: For 20 years, Hugh worked as a Catholic priest and missionary in Japan. His responsibilities included holding religious services and coordinating church events and administrative activities. In addition, he organized folk music gatherings for youth groups. All the while, he taught local middle, high school and university classes.

Hugh created and directed a Human Life Center in Hitachi, Japan, which provided employee-counseling services to corporations, citizen groups and educational institutions. He wrote three books on human and organizational development and conducted radio programs for youth.

Hugh is on the Board of the International Society of Performance Improvement and is a member of the Association for Talent Development.

EXAMPLES OF ESC CLIENTS: The Jewish Federation of Greater Los Angeles, PUENTE Learning Center, Open Paths Counseling

INTERESTS: Hiking, outdoor activities